



1476 Seaver Way / Ypsilanti, MI 48197

August 1, 2016

To Whom It May Concern:

It is my pleasure to recommend to you Mr. Daniel Bannigan. Daniel served at Bosal ECS as an engineering intern, supporting the production launch team. While serving at Bosal, I worked closely with Daniel daily during the launch of two new programs. We worked collaboratively to ensure the success of the program launches through a variety of challenges and roadblocks. I have observed that Daniel is a dedicated professional that takes his role seriously. He is extremely thorough, competent and worked tirelessly to assist the team often times going well above and beyond. Three words that best describe Daniel are passionate, dedicated, and hard-working.

During his time at Bosal, Daniel contributed to the organization in many significant ways. Daniel did not merely come to fulfil the responsibilities of his internship. He worked tirelessly to achieve a successful launch in a challenging environment by establishing material flow, machine layout and component organization with no direction or oversight. He managed production inventories of components and competently escalated issues through management. He also took on many assignments that were beyond his duties and applied himself with a work ethic that was second to none. His ability to quickly adapt and the dedication to his role made him an integral member of the launch team.

Daniel will make a great addition to any staff given his teamwork-minded attitude and dedication. I strongly encourage you to consider Daniel Bannigan for a position in your company. Please feel free to contact me if I can be of any further assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "Andrew T. Kruz". The signature is fluid and cursive, with a large loop at the end.

Andrew T. Kruz
R&D Director
Bosal ECS NAO
(734) 306-7423